

Mr Feroz Akber

Chief Executive Officer (CEO), Yayasan MENDAKI (From 1 Nov 2025 to present)

Mr Feroz Akber assumed the role of Chief Executive Officer of Yayasan MENDAKI from 1 November 2025. A Colonel in the Singapore Armed Forces (SAF), he was seconded to MENDAKI from 1 October 2025 for a three-year term. Prior to this appointment, he served as the Head of the Army Safety Inspectorate, where he led initiatives to uphold and enhance safety standards across the Army.

With over 25 years of exemplary service in the SAF, Mr Feroz has held several key leadership positions, including Brigade Commander of the 2nd Singapore Infantry Brigade and Commanding Officer of the 1st Singapore Infantry Regiment. His career is marked by both operational excellence and international engagement, having served as an Instructor with the Leadership Wing at the Officer Cadet School in New Zealand. He is also an alumnus of the prestigious United States Marine Corps Command & Staff College.

Beyond his military career, Mr Feroz has made meaningful contributions to the community. As Chairman of M<sup>3</sup>@Geylang Serai, he played a strategic role in planning and supporting initiatives that uplift the Malay/Muslim community in the town.



Ms Nur Ezrina Elias

Deputy CEO, Yayasan MENDAKI (From 1 Oct 2025 to present)

Ms Nur Ezrina Elias, serves as the Deputy Chief Officer of Yayasan MENDAKI, acting as the second-in-command to the Chief Executive Officer. In this role, she oversees the strategic and operational management of the organisation and leads four key teams: Engagement Group, Planning, Corporate Logistics Management and Partnerships departments. Under her leadership, these teams implement initiatives that empower families, support youth development, and strengthen community engagement.

With over 25 years of experience in social work and public service, Ms Ezrina has held leadership roles in the Ministry of Social and Family Development (MSF) and the NCSS Social Service Institute. She has driven national programmes in child protection, family violence prevention, disability services, and community development. Among her notable contributions are the development of the Family Service Centre practice observation framework, the FSC Casework and Community Work Practice Guides, Enabling Masterplan 2017 and the Family Violence Competency Framework.

Ms Ezrina has also played a pivotal role in building sector capacity, through training, development of supervision frameworks, and policy guidance. She has led programmes to strengthen child protection, manage crisis and transitional shelters, and guided family-based case work and community work. She has represented Singapore on international platforms, presenting papers and conducting training on child protection and family violence at the United Nations, UNICEF conferences, regional forums and universities in the region.

Her dedication and leadership have been recognised with the National Day Commendation Medal (Pingat Kepujian) in 2013 and the National Day Long Service Medal (Pingat Bakti Setia) in 2022. A Registered Social Worker, Ms Ezrina continues to shape the next

generation of social work professionals through teaching and curriculum development at the Singapore University of Social Sciences and the National University of Singapore.



## **Dr Noraslinda Zuber**

Deputy CEO, Yayasan MENDAKI (From May 2024 to present)

Dr Noraslinda Zuber is a certified Human Resource (HR) practitioner (IHRP-SP) with the Institute of HR Professionals with more than 20 years of experience in HR and people development, including experience in sectoral HR, organisational development, service and corporate management.

Prior to joining MENDAKI, Dr Noraslinda was Director, Innovation and Transformation Office, Corporate Development Group at the Ministry of Trade and Industry. This role had given her exposure to innovation and change management.

She is also a trained coach and has been actively coaching and mentoring public service and private sector employees. She is no stranger to the community. She had also served at Majlis Ugama Islam Singapura (MUIS), also on secondment, as Director Human Capital, from 2016 to 2022. She holds a PhD in Malay Studies, Masters in Southeast Asian Studies from the National University of Singapore and Master of Science specialising in HR from Dublin University.