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22 COMMUNITY AND INDUSTRY LEADERS GRADUATED FROM TUNAS BERSAMA M³ PROGRAMME

Tuesday, 20 January 2026 – The second cohort of the Tunas Bersama M³ programme concluded their 18-month journey with a graduation ceremony at the Amara Hotel, graced by Guest-of-Honour Associate Professor Dr Muhammad Faishal Ibrahim, Acting Minister-in-charge of Muslim Affairs and Senior Minister of State for Home Affairs. He was joined by Mr Zaqy Mohamad, Senior Minister of State for Defence and for Sustainability and the Environment, and Chairman of Yayasan MENDAKI (“MENDAKI”).

2 Set up in 2022, Tunas Bersama M³ was established with the clear purpose of equipping the next generation of leaders with the skills, resilience, and vision needed to serve our community and nation. The second cohort, comprising 22 community and industry leaders, included representatives from Malay/Muslim Organisations, Chairpersons from M³@Towns, Leads and Assistant Leads from the MENDAKI Professional Networks, Mosque Management Board Members, as well as immediate past key appointment holders of MENDAKI Club. Please see [Annex A](#) for the list of participants.

3 Over the course of the programme, participants strengthened leadership and governance competencies¹, embarked on learning journeys across various sectors, and gained valuable insights through mentoring sessions and fireside chats with senior leaders such as Dr Gerard Ee, Chairman of the Board of Directors, Agency for Integrated Care Pte Ltd, Professor Chan Heng Chee, Ambassador-at-Large at the

¹ Participants had undergone modules: leadership, social impact, governance, project management, change management, fundraising, media and communication, and conflict management.

Ministry of Foreign Affairs, and Mr Benny Lim, Chairman of the Housing and Development Board. The participants also collaborated and carried out 10 impactful community projects to support families, youths, and those in need. Please see Annex B for the list of community projects.

4 Looking ahead, the Tunas Bersama M³ programme will continue to nurture and groom young leaders to be confident, resilient, and future-ready. Drawing on valuable feedback from both the first and second cohorts, a review will be undertaken by MENDAKI to strengthen the curriculum, refine the mentoring approach, and enhance opportunities for collaboration. These efforts will ensure the programme remains relevant, impactful, and responsive to the evolving needs of the community. More details on the third cohort will be shared in due course.

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List of Tunas Bersama M³ Participants

Malay/Muslim Organisations	
1.	Mr Muhammad Hafiz Noorahman, President, Perdaus
2.	Mr Muhammad Ishlaahuddin Jumat, Vice-President I, Muhammadiyah
3.	Ms Nurhazimah Abdul Halim, Deputy General Secretary, KGMS
4.	Ms Nur Khairah Abdul Rahim, Vice-President II, PPIS
5.	Dr Raj Kamal S/O Abdul Rasheed, Vice-President, IM.Prof
6.	Mr Shamir Wahid, Honorary Treasurer, SMCCI
7.	Dr Siti Nur 'Alaniah Abdul Wahid, Honorary Vice-President, Pergas
8.	Mr Syed Faisal Syed Ismail, Deputy President, 4PM
M³@Towns	
9.	Mr Azuan Tan, Chairman, M ³ @Pasir Ris-Punggol
10.	Mr Didicazli Cindy Ismail, Chairman, M ³ @Jalan Besar
MENDAKI Club	
11.	Ms Nadia Yeo, Immediate Past Vice-President, MENDAKI Club
MENDAKI Professional Networks	
12.	Mr Ahmad Firdaus Daud, MENDAKI Professional Networks Lead for Legal
13.	Ms Faridah Mohd Saad, MENDAKI Professional Networks Assistant Lead for Public Sector
14.	Mr Imran Rahim, MENDAKI Professional Networks Assistant Lead for Legal
15.	Mr Khairilanwar Baharudin, MENDAKI Professional Networks Lead for Human Resource
16.	Mr Muhammad Firdaus Hamzah, MENDAKI Professional Networks Assistant Lead for Engineering
17.	Colonel Muhammad Helmi Khaswan, MENDAKI Professional Networks Lead for Public Sector
18.	Ms Noretta Jacob, MENDAKI Professional Networks Assistant Lead for Early Childhood
19.	Dr Norham Erlyani Abdul Hamid, MENDAKI Professional Networks Lead for Life Sciences
20.	Mr Satria Sadon, MENDAKI Professional Networks Assistant Lead for Technology
Mosque Management Board Members	
21.	Mr Sugyanto Suryono, Vice-Chairman, Masjid Hang Jebat
22.	Dr Syed Abdullah Aljunied, Vice-Chairman, Masjid Omar Kampong Melaka

List of Community Projects

Project Description	
1.	<p>Cinta Minda Bersama, Jom Sihat Bersama <i>Mr Azuan Tan, Mr Didicazli Cindy Ismail and Mr Satria Sadon</i></p> <p>Cinta Minda Bersama, Jom Sihat Bersama is a joint effort by M³@Jalan Besar and M³@Pasir Ris-Changi, made up of three parts:</p> <ol style="list-style-type: none"> Part 1: Community Mental Wellbeing Initiative: Cinta Minda Bersama brings Jalan Besar and Pasir Ris-Changi residents together for mental health education, activities, and open dialogue. A highlight is Selangkah Bersama, an interactive Malay drama where audiences decide the endings, encouraging reflection on social issues. Part 2: Community Physical Health Initiative: The one-day Jom Sihat event at Pasir Ris-Changi promotes active living through group workouts and health screenings, motivating Malay/Muslim residents to adopt healthier habits and preventive care. Part 3: M³@Towns Collaboration Exploration: M³@Jalan Besar and M³@Pasir Ris-Changi collaborate to share resources and expand programmes, strengthening community bonds and serving as a model for other towns to explore joint initiatives beyond health.
2.	<p>Digital Minaret <i>Mr Satria Sadon and Dr Syed Abdullah Aljunied</i></p> <p>Digital Minaret focuses on uplifting vulnerable residents living near Masjid Omar Kampong Melayu, particularly those in rental housing facing unemployment and financial stress. By strengthening digital literacy, online safety awareness, and access to career information, the initiative promotes community empowerment, resilience, and greater participation in the digital economy.</p>
3.	<p>Diversity-Driven Upskilling for Asatizah (D.U.A.) <i>Mr Khairilanwar Baharudin, Mr Muhammad Firdaus Hamzah, Mr Shamir Wahid and Dr Siti Nur 'Alaniah Abdul Wahid</i></p> <p>D.U.A. empowers Asatizah with critical upskilling in leadership, communication, digital literacy, and entrepreneurship. By broadening career pathways beyond traditional roles, the programme enhances their employability, supports sustainable livelihoods, and enables Asatizah to better meet the evolving needs of the community.</p>
4.	<p>Empowering Young Minds: A Carnival for Reading, Digital and Financial Literacy <i>Mr Muhammad Hafiz Noorahman, Ms Noretta Jacob and Dr Norham Erlyani Abdul Hamid</i></p>

	<p>This initiative provides a structured yet engaging learning platform for young children aged 0 to 8 years old and their parents, nurturing early literacy, digital safety awareness, and foundational financial skills. Through interactive activities and family participation, it strengthens parent-child engagement while equipping families with practical tools to support lifelong learning from an early age.</p>
5.	<p>Entrepreneurship Series for Students: Building Digital Media Intelligence <i>Dr Raj Kamal S/O Abdul Rasheed and Dr Syed Abdullah Aljunied</i></p> <p>This programme equips students with entrepreneurial and digital intelligence by critically analysing emerging online content trends and their commercial impact. Participants develop core skills in idea generation, business strategy, and digital monetisation, building confidence to navigate and innovate responsibly within the digital economy.</p>
6.	<p>Essence of Life Coaching <i>Ms Nur Khairah Abdul Rahim and Dr Siti Nur 'Alaniah Abdul Wahid</i></p> <p>The Essence of Life Coaching Programme provides accessible psycho-spiritual support by integrating Islamic principles with evidence-based coaching methods. Designed for ex-offenders and community members seeking mental wellness support, the programme builds resilience, self-awareness, and emotional regulation through scalable, community-based coaching – strengthening individual well-being and social cohesion.</p>
7.	<p>FlexWork Collective <i>Mr Khairilanwar Baharudin, Dr Norham Erlyani Abdul Hamid, Ms Nur Khairah Abdul Rahim and Mr Shamir Wahid</i></p> <p>FlexWork Collective addresses the growing demand for flexible work arrangements, particularly among caregivers within the Malay/Muslim community. Through education, stigma reduction, and pilot partnerships with SMEs, the initiative seeks to expand access to flexitime, flexi-load, and flexi-place arrangements – supporting workforce participation while balancing family and caregiving responsibilities.</p>
8.	<p>Maju Belia <i>Colonel Muhammad Helmi Khaswan, Ms Nurhazimah Abdul Halim, Dr Syed Abdullah Aljunied and Mr Syed Faisal Syed Ismail</i></p> <p>Maju Belia is a structured youth development initiative designed to prepare Malay/Muslim youths for the future of work. In the short term, it raises awareness of emerging career pathways. Over time, it guides youths to identify suitable education and career options, ultimately</p>

	encouraging participation in high growth sectors through mentorships, internships, and scholarships.
9.	<p>Nusantara Nexus <i>Ms Faridah Mohd Saad and Ms Nadia Yeo</i></p> <p>Nusantara Nexus strengthens regional connectivity by exposing Malay/Muslim youths to opportunities in neighbouring countries such as Indonesia, Malaysia, and Brunei. Through a structured overseas study trip, the programme fosters peer networks, cultural understanding, and regional collaboration – empowering youths to leverage shared linguistic, cultural, and religious ties while reinforcing a strong Singaporean identity.</p>
10.	<p>PETA <i>Mr Ahmad Firdaus Daud, Mr Imran Rahim, Mr Muhammad Ishlaahuddin Jumat and Mr Sugyanto Suryono</i></p> <p>Many Malay/Muslim students face scattered information, complex applications, and late guidance, leading to missed opportunities and uncertain futures. PETA proposes an AI-powered platform that simplifies financial aid and career guidance by recommending tailored scholarships, offering career pathways aligned with strengths and future industries, connecting students to mentors and internships, and providing step-by-step support from study to work. This will help students make informed choices and build clear, confident careers.</p>